

See what makes **Headquarters** employees great!

Jason McCoy is always willing to help others. Great team member. Often goes above and beyond! Just a joy to work with.

Gus Guy always pulls through, even when there's a scheduling problem or we needed a car last minute. He has never let us down.

Christina Wilbert is a pleasure to be around and helps anyone she can as much as she is able to.

Jeff Hoge. You couldn't ask for a better director than Jeff. He's always willing to help and make time for you.

Stephanie Torres is very efficient, has a strong work ethic and is always willing to take on new task, She is a team player and has a positive attitude.

Haley Sprague. I'm new to the HR Generalist Team here in Headquarters. Haley has been training me. Haley has not only been extremely helpful, but she is also patient, efficient, effective, enthusiastic, knowledgeable, and she is such a nice person. As a new employee, it can be stressful and/or overwhelming when learning each task. However, with Haley leading me, I'm confident and excited to learn more. Anyone who meets Haley will tell you what a wonderful person she is. I'm proud to call Haley my Trainer, my Coworker, and my Friend.

Hannah Guest takes on new job responsibilities and works well with other staff. She is conscientious when it comes to her work assignments.

Connie Truett is always open and friendly whenever someone has a question. Her wealth of knowledge and willingness to help make her a very valuable coworker. She is always open to helping employees learn something new or helping point a lost employee in the right direction.

Susan Stokes is a vital team member for the Outreach Section of the Highway Beautification Office. She has been with TDOT for over 25 years and has institutional knowledge that is unmatched. She is such a joy to work with and all of our county partners love her! It is employees like Susan that makes TDOT such a wonderful place to work.

Amy Kosanovic is an exceptional leader and dedicated servant. I have only worked a year and a half with her and already have so many examples of her consistency, commitment, and stewardship. She owns her processes and always communicates expectations. With her assistance, I am able to meet deadlines and communicate effectively with the agencies that I oversee.

David Neese and his sweet memes.

Matt Meservy has kept the morale high in the midst of a wave of resignations and hiring freezes. Our team has become tighter and more patient with each other as we have had to adjust our duties to cover the vacant positions' duties. He always has a smile on and welcomes anything that comes his way.

Ty Tucker has stepped up in the absence of his supervisor while she was on maternity leave. During that time Ty completed senior level work and completed two technical report drafts.

Jonathan Russell makes coming to work fun

Joe Roach is an overall great guy! Can't wait to get him back!

Joshua Brown is an excellent leader and a joy to work for. His commitment to excellence and service is unmatched. He truly cares for the citizens of our state and strives to make the roads safer for them every day. He inspires his team to always give 110%!

Rex Bivens has a broad depth of experience from his years of working with the State of Tennessee and is a tremendous asset to our team because he shares his knowledge so freely with those of us who need his expertise. Rex is ALWAYS willing to help those of us with less experience, and ALWAYS has a kind thing to say to each of us. Rex is central to our team and makes those of us who work with him feel very, very supported. I can't imagine a better, more kind, and hardworking teammate to work with. Would love to see Rex recognized for all of his efforts. He's a great example of what makes TDOT great!!!

Mark D. Patterson. There are not enough adjectives to describe how much we all enjoy working with Mark Patterson. I've learned a TON from him because he is so willing to share everything he knows to help our team. He'll join a meeting in a heartbeat if we need his help on something, and he makes us all laugh at our team meetings with his "Dad jokes!" Mark helps us all feel supported and provides the kind of leadership we need to make working at TDOT a truly GREAT career!



**State Employee Recognition Day
2022**

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Christina Chamberlain's customer service skills are excellent

Errol J. Christos, State Safety Training Manager and TEMA Emergency Services Coordinator Errol's passion for serving fellow employees, fellow state agencies and the motoring public is second to none. His technical knowledge in safety and emergency response, as well as his willingness to step up and provide support whenever it is needed, makes him one of the most valuable servants to TDOT and the State of Tennessee. I am proud to serve with him.

Regionald Tullos. This teammate is always so positive! He is always willing to help anyone with anything, no matter what the situation may be. He has a wonderful personality and goes above and beyond to make our team successful. He makes work more enjoyable and always has a smile on his face.

Evan Lester is a model employee for the Aeronautics Division and the Department. Evan keeps continued focus on achieving the mission and vision. He creates well thought-out plans to accomplish objectives and rarely, if ever, misses a milestones or deadline. He focuses a lot of time on the development of his employees and raises the standard of all those that he works with. Evan exemplifies great customer service and can always be trusted to follow through with his commitments. I am proud to work with Evan in public service towards the betterment of the aviation in the state.

Dawn Johnson. Everything! So much fun to be around! Makes coming to work so much better!

Danielle Hagewood is one of the best representatives of TDOT in our communities. It's very easy to see how much she cares about the people we serve. She is always very helpful and that was neve a doubt the difference that she makes in our communities, and this is very apparent with her amazing relationships with the local governments.

Lee Bogle is a true mentor! He is a leader not a manager. If we ever need tools or resources, or there are obstacles in the way of our success, Lee is the first person that helps us work to get through them.

Dawn Johnson. What makes Dawn great is the ultra-high level of customer service she provides to people both inside and outside the Department. She takes it upon herself to find solutions to any issues and never stops until everyone involved with a given situation is more than satisfied.

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Jonathan Payne. What makes Jonathan great is his willingness to take on any task without hesitation. Jonathan ("JP") never hesitates to jump in headfirst with any new project and always does so with a smile in his heart.

LeaAnn Whitney. What makes LeaAnn great is her commitment to being able to relate to our field staff. LeaAnn isn't afraid to get her hands dirty and be down in the trenches with our people, and that makes it easy for her to communicate effectively with all levels of TDOT staff.

Lee Bogle. What makes Lee great is his willingness to pick up any torch that needs to be carried for the good of our people. Even though it often results in tons of extra work, Lee never backs away from challenges that could potentially impact the safety of TDOT workers.

Lance McDonald. What makes Lance great is his enthusiasm in providing support for TDOT field staff. Lance regularly travels from Memphis to Bristol in search of opportunities to assist and learn from our Operations workers and brings their perspective back to HQ.

Kristen Lynch is one of the hardest working people I know. She is considered the "go-to" person for anything HR and will always take time out of her day to help you with any task or question, no matter how big or small. I am proud to have her as a coworker and friend!

Errol Christos. What makes Errol great is his passion for TDOT employees at all levels. Whether he's assisting with emergency response, teaching a virtual class, or developing training content, everything Errol does has our people at heart.



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